

## Equal Opportunities Policy Statement

We aim to ensure:

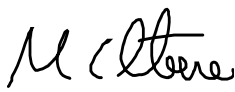
- That no job applicant or employee receives less favourable treatment on the grounds of his or her race, nationality, ethnic origin, religion, religious or philosophical belief, marriage and civil partnership, pregnancy and maternity, sex and sexual orientation, disability, age, gender reassignment, part-time status or trade union activities.
- That no applicant or employee is placed at any disadvantage on the above grounds that are not justifiable in law under the relevant legislation.

If you believe that you have been disadvantaged because of any of the above, please do not hesitate to report the matter to your supervisor or a director so that the issue can be investigated and resolved.

If you have a disability for the purposes of the Equality Act 2010, please let your supervisor know so that reasonable adjustments can be considered.

We do not and will not tolerate any discrimination and anyone found to be acting in such a way will face disciplinary action that could include dismissal. Everyone has a duty to report any such behaviour to a member of management. We actively promote non-discriminatory behaviour and do not tolerate any behaviour that could be considered unlawful or is covered by matters mentioned above.

This policy will be communicated and displayed prominently in the workplace.

<b>Name:</b>	Mark Stone
<b>Position</b>	Director
<b>Date:</b>	3 <sup>rd</sup> January 2023
<b>Signature:</b>	
<b>Review:</b>	3 <sup>rd</sup> January 2024