

Corporate Social Responsibility (CSR) Policy

Our Objectives

1. Make FML an employer of choice amongst Shropshire and the Midlands, to continue to attract the best young people who stay and grow with the company. We shall also endeavour to provide apprenticeships and training schemes to ensure that our staff have the necessary skills.
2. Improve our awareness of health & safety issues and reduce our accident rates via the implementation of training schemes such as the CITB Site Managers Safety Training Scheme and ensure that all our staff carry trade-specific CSCS cards.
3. Deliver a high standard of customer service, introducing new procedures to improve the quality of our firestopping installations and to ensure that we deliver on time and on budget to ensure increased levels of customer satisfaction.
4. Improve our performance in terms of environmental management via the implementation of an Environmental Management System that complies with ISO 14001.

Our Staff

All contracted members of staff are entitled to participate in the company people's pension scheme.

As a UK based company FML complies with all UK legislation regarding the minimum wage, working hours and under age staff.

Health and Safety

FML is a keen protagonist of health & safety in the workplace. We undertake the appropriate actions to comply with health & safety best practice and legislation throughout our organisation:

- Our external health & safety representative reports directly to the board regarding the company's compliance with health & safety legislation and the company's own policies.
- A clearly defined health & safety policy is provided, relating to all our operations, both on development sites and within our offices.
- All site operatives must be trade specific CSCS card carriers or working towards.
- Compliance with health & safety legislation on-site is monitored through regular site visits from our external health & safety advisor.
- All persons on site are inducted by our site management and required to wear the appropriate personal protective equipment.

This policy will be communicated and displayed prominently in the workplace.

Signed: 

Position: Director

Date: 05/01/2021

Review Date: 05/01/2022